



## HSE Policy

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Davlum Consults Limited has the following priorities and prerequisites in conducting its business: The safety of staff during working operations.

- The well-being of employees, clients, vendors, and contractors
- Reducing its activities' negative effects on the environment.
- Information sharing with the public and authorities.
- Adherence to relevant laws

The following principles must be applied every day and at all sites in order to succeed in our commitment:

- Eliminate or mitigate dangerous circumstances to reduce hazards to employees
- Establish performance goals for HSE, monitor outcomes, evaluate, and continuously enhance procedures by utilizing an efficient management framework.
- Regularly check the health of our staff to make sure they are physically capable of carrying out their jobs.
- Assure and track the reduction of environmental effect resulting from our actions.
- Reduce our impact on the environment by preventing pollution, cutting back on emissions and the use of natural resources, and recycling and reducing trash.
- Utilize our technical expertise to address all elements related to health, safety, and the environment when designing and engineering our goods and services.
- Encourage our workers and contractors to be aware of health, safety, and environmental issues while enhancing their individual abilities with relevant knowledge and training.
- Developing, maintaining, and testing emergency procedures and resources will help minimize the effect of incidents.
- All accidents, events, and abnormalities should be reported and analyzed.
- Keep an eye on our performance and assess our management system to make sure that our policies and processes for carrying out our activities are improved.
- Keep up an open and honest communication line about our HSE policies, standards, programs, and performance with authorities, the local reality, and other stakeholders.

At Davlum Consults Limited, we are dedicated to making sure that our structure, assets, protocols, and methods allow us to accomplish these goals. Together, we can accomplish our goals via leading by example and maintaining the constant dedication of both management and employees.